



Visioneering Minority Business Initiative Mentoring Component

1. What the mentoring component is/consists of

- a. MBI Leadership Team will oversee the overall MBI program.
- b. There will be a lead/primary mentor for each of the participants.
- c. There will be a “pool” of resources consisting of professional disciplines needed for business success.
- d. Recommend current facilitators and coaches continue with the program to sustain the program.
- e. Mentors will be a separate group within the current program.

2. Program Criteria/Eligibility requirements

- a. Mentors should have experience or knowledge in starting/growing a business and/or demonstrated knowledge or expertise in a specified field.
- b. Should be culturally sensitive.
- c. Should be willing to commit the time necessary for assisting in starting/growing a business.

3. Mentoring process and expectations

- a. Meet with program graduate on a regular basis.
- b. Provide feedback, guidance, and direction as needed.
- c. Provide feedback to MBI Leadership Team on a regular basis.
- d. Utilize pool of resources/mentors as needed.

4. Program Evaluation

- a. MBI Leadership Team should communicate with program graduates and mentors on a quarterly basis to assess participant/program success.
- b. Communicate progress/success of the program.