



## **Racial Diversity, Opportunity and Harmony Strategic Alliance Meeting**

Tuesday, June 7, 2005 1:00 p.m. – 4:00 p.m. St. James Episcopal Church

### **AGENDA**

- I. Welcome/Self Introductions** Peggy Elliott  
Meeting Goals Jaime Lopez  
April 20, 2005 Minutes – Action Needed: Approval Suzie Ahlstrand  
Introduction of Self Help Staff
- II. Visioneering Wichita Background** Suzie Ahlstrand
- III. Pop Up Questions/Self Introductions** All
- III. Revisiting Vision and Benchmark** Peggy Elliott
- A. Quality of Life Foundation Vision:**  
**Before 2024 the Wichita MSA will:** Be a healthy, safe community that has a vibrant recreation, entertainment and arts focus that embrace diversity and builds pride.
- B. Defining Diversity Terms/Guiding Principles** All
- C. Benchmark** Brian Black  
Conduct a biannual attitude survey to measure changes in perception about racial diversity, opportunity and harmony. The survey will establish indices that measure diversity, opportunity and harmony in social interaction, jobs, education, healthcare and leadership. Benchmark to include: Attitude survey and improvement in income gap by 2010 and by 2020 eliminate one-half of each minority per capita income gap.
- D. What do we know from other communities?** Suzie Ahlstrand  
Lakeland Diversity Survey
- IV. Racial Diversity, Opportunity and Harmony Strategies**
- 1. Understand, celebrate and embrace all cultures and racial diversity and make it evident in everything we do. Encourage interaction among all people and break down barriers.**
    - a) Create thriving neighborhoods that are both ethnically and racially diverse.**
    - b) Reduce the earnings gap between minorities and non-minorities.**
    - c) Increase graduation rates.**
    - d) Close achievement gap.**

**2. Encourage employers to be committed to a racially diverse workforce. Vision Partners will ensure inclusion and racial diversity as they adopt and implement strategies in the six Foundations. Recognize that the Wichita MSA will not succeed in meeting its Key Benchmarks without achieving racial diversity, opportunity and harmony.**

**3. Promote the integration and inclusion of immigrants into the community and workforce.**

4. Treat each other with a sense of fairness, respect and creativity while accepting our differences.

5. Establish an environment that welcomes, attracts and retains minorities in our community and workforce.

6. Provide equal opportunities for minorities in the workplace, civic events and volunteer organizations. Provide more diverse Board members in order to better represent all community members.

7. Promote the Wichita MSA as a diverse community.

**D. Future Direction of the Racial Diversity Alliance** All  
Breakout Groups/Call Outs

- V. What Other Stakeholders Need to be Involved?** All
- A. Additional Volunteers for Leadership Team All
  - B. Next Meeting – **July 14, 1:00 p.m. WSU Metro Center**