



**Visioneering
Racial Diversity, Opportunity & Harmony Alliance
Meeting Notes – August 9, 2006**

Mission of RDOH Alliance:

"To create a culture that promotes and celebrates racial, diversity, opportunities & harmony within the Wichita MSA."

Attendees – Wichita, Kansas: Shirley Mast, Maria Bias, Melody McCray-Miller, Ed Bricknell, Brenda Dietzman, Deann Smith, Terri Moses, Ronald Jones, Lavonta Williams, Debbie Nguyen

Leadership Team: Brian Black, Lavonta Williams, Peggy Elliott, Susan Leiker

Minutes from the July 12, 2006 RDOH Alliance meeting were approved as submitted.

The Purpose of the RDOH Alliance meeting:

Continue discussions of sharing survey results as it relates to overall Visioneering Benchmarks and Strategies

- Review Survey Awareness Strategy ("Thinking, Talking, Walking the Talk" and "Walking Together" revised at the July Strategic Alliance Meeting)
- Review & Approve the Code of Inclusiveness
- Develop other ideas related to our process to communicate the survey findings and track and report the efforts of those addressing the survey findings

The Leadership Team is proposing this process that would include:

- Community presentations; and
- Discussion forums;

These would result in:

- Identifying who is working to address the key issues;
- Tracking, reporting and communicating their progress, and progress made on the related Visioneering key benchmarks in an effort to ground perception in reality and make meaningful and sustainable changes in the Wichita MSA that result in increased racial diversity, opportunity and harmony.

Racial Harmony Survey Areas:

The survey included indices that measured diversity, opportunity and harmony in:

- Social interaction (e.g., race relations, conflict, community comparison, etc.)
- Economic development (i.e., jobs and starting a business)
- Education (i.e., K-12 and post-secondary)

Proposed Press Release:

A draft press release was provided to participants for their review. The document was reviewed and minor edits were made. It was agreed that more work is needed from Alliance members on the various issues and processes before the proposed press release is made public.

Code of Inclusiveness & Information Section:

A draft document was reviewed and minor editing was completed. It was decided to add an 'Information Section' to the Code of Inclusiveness. Meeting participants will complete and submit requested information to a facilitator. It was agreed that a member from the Alliance will personally contact each person who submitted information. There was consensus from those present to accept the modification and adopt the revised 'Code of Inclusiveness' and 'Information Section' document [**Alliance Handouts – Code/Information 08/09/2006**].

Survey Awareness Strategy Actions:

Over the past two meetings, it was agreed that the following framework would be useful in communicating the survey findings to the community-at-large:

- **Talking the Talk** – create awareness by making presentations and sharing survey findings; new knowledge is created.
- **Thinking the Talk** – talk about the key survey findings (i.e., the perception data), related Visioneering Wichita benchmarks and key underlying issues through discussion forums; new knowledge is created.
- **Walking the Talk** – identifying who is working to address the key issues and tracking and reporting their progress. Tracking and reporting in turn results in new knowledge gained and perceptions grounded in information and in a discussion process.
- **Walking Together** – helping to identify connections and reaching common ground.

Participants were asked what needed to be completed under each of the four strategies. The question was asked: "*Who is going to take action; what is needed to be done; and by when?*" Several meeting participants identified needed tasks, volunteered for the tasks and specific agreements were made [**Alliance Handouts – Assignments 08/09/2006**].

Next Steps:

At the next meeting, we will continue to identify specific tasks to be completed and identify who, what and by when the tasks are to be completed.

Next Meeting: Wednesday, September 20th, 2006 @ 3:30PM (note new meeting location: 2nd floor - Self-Help Network Building at 358 N. Main – former 'Better Book Room')

Future Agenda Items:

Development of Memorandum of Understanding [MOU] for RDOH Alliance

BLC: cc
8/17/06